

County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION LOS ANGELES, CALIFORNIA 90012 (213) 974-1101 http://ceo.lacounty.gov

March 18, 2008

Board of Supervisors GLORIA MOLINA First District

YVONNE B. BURKE Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

PROBATION DEPARTMENT: ADOPT A RESOLUTION TO APPROVE THE JUVENILE JUSTICE DEVELOPMENT PLAN AND TO ACCEPT THE YOUTHFUL OFFENDER BLOCK GRANT FUNDING FROM THE CORRECTIONS STANDARDS AUTHORITY

(4 VOTES, ALL SUPERVISORIAL DISTRICTS)

IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Adopt the attached Resolution to approve the Juvenile Justice Development Plan (JJDP) and to authorize the Chief Probation Officer to accept \$5,460,396 in Youthful Offender Block Grant (YOBG) funding for the grant period from the State Corrections Standards Authority (CSA). This Resolution has been approved as to form by County Counsel (Attachment I).
- 2. Approve the attached Appropriation Adjustment for \$952,000 (Attachment IV) for fiscal year (FY) 2007-08 for two (2) months of funding to enable Probation (Department) to begin implementation of the Juvenile Justice Development Plan (JJDP) (Attachment II).
- 3. Approve the ordinance authority for the Department to fill 75 grant-funded full-time equivalent (FTE) positions, in excess of what is provided in the Department's current staffing ordinance, pursuant to Section 6.060.20 of the County Code and subject to the Department of Human Resources review and allocation (Attachment III).

The Honorable Board of Supervisors March 18, 2008 Page 2

4. Authorize the Chief Probation Officer to sign the County's YOBG agreement, amendments, related documents, or extensions with the State of California, that forms the County's JJDP and to modify the JJDP consistent with grant requirements with prior notification to the CEO and your Board.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended actions is to obtain Board approval to adopt a Resolution to approve the JJDP and to authorize the Chief Probation Officer to accept \$5,460,396 in YOBG funding from CSA. To release the grant funds, CSA requires that a resolution be approved and adopted by your Board and submitted to them by April 1, 2008.

In addition, approval is requested for an Appropriation Adjustment in the amount of \$952,000 in FY 2007-08 to provide two (2) months of funding in the current FY and ordinance authority to fill 75 grant-funded FTE positions, and delegate authority to the Chief Probation Officer to sign the County's YOBG agreement, amendments and related documents or extensions with the State of California, and to modify the JJDP consistent with grant requirements with prior notification to the CEO and your Board.

Probation's JJDP is comprised of six (6) program categories that will be addressed under the grant as follows:

Enhanced Assessments: Enhances the current risk and needs assessment in both Residential (Camp) and Field Services (Reentry) that assists in identifying appropriate youthful offender dispositions and reentry plans. For the Camp Assessment Unit, the purpose is to expedite the comprehensive assessment of the criminogenic, health, mental health, and educational needs of youth. For the Reentry Assessment Unit, the purpose is to develop effective reentry services for transitioning high-risk offenders to reduce the high rates of recidivism, ensure community safety, and provide offenders with the services and support they need to facilitate a smooth and successful transition into their communities.

<u>Camp Placements</u>: Changes an existing juvenile camp to provide the types of supervision and treatment needed to reduce the criminogenic needs and recidivism of youth.

<u>Intensive Supervision</u>: Probation Supervision Programs - High-Risk Offenders will receive intensive monitoring and supervision by Special Enforcement Operation Deputy Probation Officers (DPOs).

The Honorable Board of Supervisors March 18, 2008 Page 3

<u>Case Management Services</u>: Reentry and Aftercare Programs - Probation will use individualized case planning incorporating a family and community perspective. Case planning will determine how identified risk levels will be addressed, the special needs of the youth, specialized treatment programs, and how the total set of risks, needs, and associated circumstances will be addressed during a phased transition from confinement to the community.

<u>Capacity Building</u>: Capacity Building Strategies-Probation will provide training to selected DPOs in Aggression Replacement Training and Pathways to Self Discovery and Change (a substance abuse treatment curriculum). Once Probation staff have been trained and certified to become facilitators in the interventions, they will provide ongoing training to all camp/field staff, creating a treatment milieu within the camp/field environment.

Program Evaluation and Transitional Housing: Probation proposes to put a DPO in place as a program evaluator to review and monitor compliance with the programs described above. The DPO will also analyze and make recommendations for the solution of problems related to budget, planning, implementation, and monitoring. For transitional housing, a subset of the Division of Juvenile Justice (DJJ) population will need stable housing. Thus, Probation will contract with agencies to provide transitional housing to those offenders over the age of 18 without family or relatives. The aim of the service will be to provide a safe living environment for high-risk offenders where services will include educational guidance, employment counseling, and assistance in reaching performance goals.

The JJDP will provide evidence-based programs and services to probationers identified with higher needs for special services than those received by routine probationers.

Allocations from the YOBG fund must be used to enhance the capacity of County probation, mental health, drug and alcohol, and other County departments to provide appropriate rehabilitative and supervision services to youthful offenders subject to Welfare and Institutions Code (WIC) Sections 731.1, 733, 1766, and 1767.35.

Implementation of Strategic Plan Goals

The recommended Board actions are consistent with the Countywide Strategic Plan Goal 5: Children and Families' Well-Being Goal; Goal 3: Organizational Effectiveness; and Goal 8: Public Safety.

The Honorable Board of Supervisors March 18, 2008 Page 4

FISCAL IMPACT/FINANCING

For FY 2007-08, the \$952,000 Appropriation Adjustment will provide two (2) months of spending authority to the Department to implement the JJDP. There is no net County cost (NCC) match requirement. The Plans' total maximum obligation is \$5,460,396 fully funded by the grant funds.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

On September 12, 2007, Governor Schwarzenegger requested the State Controller's Office to release nearly \$23 million in YOBG in the 2007-08 budget for counties to implement new juvenile correctional reforms. The approved block grants will allow counties to oversee those offenders with less serious crimes at the local level.

Beginning September 1, 2007, the DJJ stopped accepting juvenile court commitments and parole violators, except those convicted of violent, serious, or sex offenses. Juvenile offenders with less serious crimes will now be kept in their local jurisdictions, where they can benefit from programs within their communities and be closer to potential support networks. The 2007-08 State budget includes \$24 million from the State's General Fund, growing to a total of \$92 million by 2010-11, in Juvenile Offender Block Grant funds. The funding will provide counties with resources to provide services to juvenile offenders who will no longer be housed in DJJ facilities or supervised by the Divisions of Juvenile Parole Operations.

Each County was required to prepare and submit to the CSA, a JJDP for youthful offenders who have not committed an offense described in WIC Section 707(b) and who were in custody of the County commencing September 1, 2007. The application, which was due to CSA by January 1, 2008, was accepted by CSA and satisfied the legal requirement for counties accessing YOBG funds and services as a County's Juvenile Justice Development Plan.

IMPACT ON CURRENT SERVICES

The County of Los Angeles Probation Department will leverage programs funded by the YOBG with the JJCPA programs to provide evidence-based programs and services to probationers identified with higher needs for special services, than those received by routine probationers defined as those not on probation but who live or attend school in areas of high crime or have other factors that potentially predispose them to criminal activities.

The Honorable Board of Supervisors March 18, 2008 Page 5

CONCLUSION

Upon approval by your Board, it is requested that the Executive Officer/Clerk of the Board send the adopted Board Letter and an original signed resolution to Ms. Yolanda Young, Director, Probation Department, 9150 East Imperial Highway, Downey, CA 90242.

Respectfully submitted,

WILLIAM T FUJIOKA Chief Executive Officer

WTF:SRH:RDC RBT:YY:yjf

Attachments (4)

c: Executive Office/Clerk of the Board County Counsel Department of Human Resources

Resolution to approve the Juvenile Justice Development Plan and to accept the Youthful Offender Block Grant funding from the Corrections Standards Authority

BE IT RESOLVED that the Board of Supervisors of the County of Los Angeles hereby:

Assures that the County of Los Angeles Board of Supervisors has reviewed and approved the County of Los Angeles Juvenile Justice Development Plan; and,

Authorizes the Chief Probation Officer to accept Youthful Offender Block Grant funding from the Corrections Standards Authority; and,

Authorizes the Chief Probation Officer to sign the County's Youthful Offender Block Grant agreement, amendments, related documents, and or extensions with the State of California, that forms the County's Juvenile Justice Development Plan; and,

Assures that the County of Los Angeles Juvenile Justice Development Plan has been developed, reviewed, and provided to the Corrections Standards Authority in a format determined by the Corrections Standards Authority; and,

Assures that the County of Los Angeles will adhere to the requirements of Welfare and Institutions Code Sections 1950 through 1962 regarding the use of Youthful Offender Block Grant funds and the specified uses detailed with the submission of the County's Juvenile Justice Development Plan.

BE IT FURTHER RESOLVED that grant funds received hereunder shall not be used to supplant expenditures controlled by this body.

| IT IS AGREED that any liability arising out of the perform including civil court actions for damages, shall be the restauthorized agency. The State of California and CSA discourted in the control of the performance of the court of the performance of the court of the performance of the court of the performance of the | sponsibility of the grant recipient and the |
|--|---|
| The foregoing resolution was on the day da Board of Supervisors of the County of Los Angeles and a special assessment and taxing districts, agencies and a | ex officio the governing body of all other |
| | SACHI A. HAMAI, Executive Officer- Clerk of the Board of Supervisors of The County of Los Angeles |
| | By |
| | Deputy |

APPROVED AS TO FORM:

Raymond G. Fortner, Jr. County Counsel

Gordon W. Trask

Principal Deputy County Counsel



Youthful Offender Block Grant Funding Application Juvenile Justice Development Plans Due Date: January 1, 2008

On or before January 1, 2008, each County is required by Welfare & Institutions Code (WIC) 1961 to prepare and submit to the Corrections Standards Authority (CSA) for approval, a Juvenile Justice Development Plan (JJDP) for vouthful offenders who have not committed an offense described in WIC Section 707(b) and who are in custody of the county commencing September 1, 2007. Submission of this completed application, once approved by CSA. satisfies the legal requirement for counties accessing Youthful Offender Block Grant (YOBG) funds and serves as a county's Juvenile Justice Development Plan.

Before filling in the required information, save both parts of the application as new documents. For ease of filling, please include the name of your county in the file name, for example JJDPSacramento.doc and JJDPSacramento.xls. Once completed, attach both files to an e-mail and send to jidp@cdcr.ca.gov by January 1, 2008. Board Resolutions (such as the example in Section 5) may be submitted up to April 1, 2008. After CSA reviews the application, we will notify all parties identified in Section 1 of the Plan's approval and/or if additional information is required.

Part 1 of 2

Section 1 - CONTACT INFORMATION

County Name:

Los Angeles

Date of Application:

12/21/2007

Plan Year (Fiscal Year): 2007-2008

Chief Probation Officer

Name:

Robert B. Talyor

Address:

9150 E. Imperial Hwy.

City/Zip:

90242 Downey, CA

Telephone: (562) 940-2501

Email: ROBERT.TAYLOR@probation.laco Fax: (562) 801-1551

Plan Coordinator

Name:

Michelle Guymon

Address:

9150 E. Imperial Hwy.

City/Zip:

Downey, CA 90242

Telephone: (562) 940-2513

Email: Michelle.Guymon@probation.lacou Fax: (562) 401-2881

Prepared By

Name:

Daniel Sahagun

Address:

9150 E. Imperial Hwy.

City/Zip:

Downey, CA 90242

Telephone: (562) 940-2615

Email: <u>Daniel.Sahagun@probation.lacour</u> Fax: (562) 940-3397

If you have any questions, please contact Kim Bushard at 916-324-0999 (Kim.Bushard@cdcr.ca.gov) or Chris Martin at 916-322-8413 (Chris.Martin@cdcr.ca.gov).

Section 2 - BLOCK GRANT FUNDED PROGRAMS / SERVICES

The Juvenile Justice Crime Prevention Act (JJCPA) mandates that each county implement a Comprehensive Multiagency Juvenile Justice Plan to receive JJCPA block grant funding. The Youthful Offender Block Grant program builds on the JJCPA capacities by providing additional funding to support effective offender program activities.

The YOBG legislation requires counties to use funds to enhance the capacity of county probation, mental health, drug and alcohol, and other county departments to provide appropriate rehabilitative and supervision services to youthful offenders subject to WIC Sections 731.1, 733, 1766, and 1767.35 These rehabilitative and supervision services (listed below), though not limiting the uses for the funding, provide a basis for the legislature's finding that local justice offender programs are better suited to provide rehabilitative services for certain youthful offenders than state-operated facilities. Section 2 identifies the coordination of YOBG funds with JJCPA funds.

| | CATEGORIES: |
|---|--|
| Α | Risk and needs assessment tools and evaluations to assist in the identification of appropriate youthful |
| | offender dispositions and reentry plans. |
| | YOBG grant funds used for this category Yes 🗹 No 🗌 |
| | JJCPA grant funds used for this category Yes No |
| В | Placements in secure and semi-secure youthful offender rehabilitative facilities and in private residential care |
| | programs, with or without foster care waivers, supporting specialized programs for youthful offenders. |
| | YOBG grant funds used for this category Yes ☑ No ☐ |
| | JJCPA grant funds used for this category Yes No V |
| С | Nonresidential dispositions such as day or evening treatment programs, community service, restitution, and |
| | drug-alcohol and other counseling programs based on an offender's assessed risks and needs. |
| | YOBG grant funds used for this category Yes 🗌 No 🗹 |
| | JJCPA grant funds used for this category Yes ✓ No □ |
| D | House arrest, electronic monitoring, and intensive probation supervision programs. |
| | YOBG grant funds used for this category Yes ☑ No □ |
| | JJCPA grant funds used for this category Yes No |
| Е | Reentry and aftercare programs based on individual aftercare plans. |
| | YOBG grant funds used for this category Yes ☑ No □ |
| | JJCPA grant funds used for this category Yes ☑ No □ |
| F | Capacity building strategies to upgrade the training and qualifications of juvenile justice and probation |
| | personnel serving the juvenile justice caseload. |
| | YOBG grant funds used for this category Yes ☑ No □ |
| | JJCPA grant funds used for this category Yes 🗹 No 🗌 |
| G | Regional program and placement networks, including direct brokering and placement locating networks to |
| | facilitate out-of-county dispositions for counties lacking programs or facilities. |
| | YOBG grant funds used for this category Yes No |
| | JJCPA grant funds used for this category Yes No 🔽 |
| Η | Other programs, placements, services, or strategies to be funded by your block grant allocation. |
| | YOBG grant funds used for this category Yes ☑ No □ |
| | JJCPA grant funds used for this category Yes 🗵 No 🗀 |
| | |

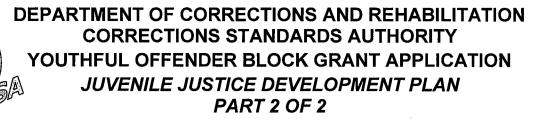
Section 3a - JUVENILE JUSTICE DEVELOPMENT PLAN - BUDGET DETAIL

Section 3 contains specific questions related to the programs, placements, services, or strategies to be funded by the Youthful Offender Block Grant and those already funded by JJCPA.

| | (Copy and paste template | s below for ad | dditional program/service bud | gets) |
|---|--|----------------|---|--------------|
| | Program Name or Service Description: | | | |
| | Category for this Program/Service (A-H): | Category A- | -Implementing risk and needs | s assessment |
| | PROGRAM BUDGET | | State Funds | Local Funds |
| | Salaries and Benefits: Services and Supplies: Professional Services: Community-Based Organizations: Fixed Assets/Equipment Administrative Overhead: Other: | | \$ 238,500.00 \$ 16,937.00 \$ 52,016.00 \$ 100,000.00 | |
| | | TOTAL | \$407,453.00 | \$0.00 |
| _ | | | | |
| | Program Name or Service Description: | Cotomoru B | Discourante | |
| | Category for this Program/Service (A-H): | Category B- | -Placements | |
| | PROGRAM BUDGET Salaries and Benefits: Services and Supplies: Professional Services: Community-Based Organizations: Fixed Assets/Equipment Administrative Overhead: Other: | | \$ 2,087,000.00 \$ 5,000.00 \$ 407,443.00 \$ 700,000.00 \$ 100,000.00 | Local Funds |
| | | TOTAL | \$3,299,443.00 | \$0.00 |
| | Program Name or Service Description: | | | |
| | Category for this Program/Service (A-H): | Category C- | -Nonresidential dispositions | |
| | PROGRAM BUDGET Salaries and Benefits: | | State Funds | Local Funds |
| | Services and Supplies: Professional Services: Community-Based Organizations: Fixed Assets/Equipment Administrative Overhead: Other: | | | |
| | · | TOTAL | \$0.00 | \$0.00 |

| Category for this Program/Service (A-H): | Category | D-Probation Supervision Prog | ırams |
|---|----------|--------------------------------|---------------|
| PROGRAM BUDGET | | State Funds | Local Funds |
| Salaries and Benefits: | | | Local I ulius |
| Services and Supplies: | | \$ 194,000.00 \$ 5,000.00 | |
| Professional Services: | | <u>Ψ 3,000.00</u> | |
| Community-Based Organizations: | | | |
| Fixed Assets/Equipment | | \$ 100,000.00 | |
| Administrative Overhead: | | <u>Ψ 100,000.00</u> | |
| Other: | | | |
| outer. | | | |
| | TOTAL | \$299,000.00 | \$0.0 |
| Program Name or Service Description: | | | |
| Category for this Program/Service (A-H): | Category | E-Reentry and Aftercare prog | rams |
| PROGRAM BUDGET | | | |
| NOOTAMI BOBOLI | | State Funds | Local Funds |
| Salaries and Benefits: | | \$ 106,000.00 | |
| Services and Supplies: | | \$ 5,000.00 | |
| Professional Services: | | | |
| Community-Based Organizations: | | | |
| Fixed Assets/Equipment | | \$ 100,000.00 | |
| Administrative Overhead: | | | |
| Other: | | | |
| | TOTAL | \$211,000.00 | \$0.0 |
| Program Name or Convice Description | | | |
| Program Name or Service Description: Category for this Program/Service (A-H): | Category | F-Capacity Building Strategies | |
| | | . capacity Danaming Chances | |
| PROGRAM BUDGET | | State Funds | Local Funds |
| Salaries and Benefits: | • | \$ 250,000.00 | , |
| Services and Supplies: | | \$ 5,000.00 | |
| Professional Services: | | | |
| Community-Based Organizations: | | | |
| Fixed Assets/Equipment | | \$ 50,000.00 | |
| Administrative Overhead: | | | |
| Other: | | | |
| | TOTAL | \$305,000.00 | \$0.0 |

| Category for this Program/Service (A-H): | Category | G -Regional pr | ogram and pla | cement networks |
|--|----------|-----------------------|---------------------------------------|-----------------|
| PROGRAM BUDGET | | | | |
| Salaries and Benefits: | | State F | unds | Local Funds |
| Services and Supplies: | | | | |
| Professional Services: | | | , | |
| Community-Based Organizations: | | | - | |
| Fixed Assets/Equipment | | | · | |
| Administrative Overhead: | | | | |
| Other: | | , | <u>_</u> | |
| | TOTAL | | \$0.00 | \$0. |
| Program Name or Service Description: | | | · · · · · · · · · · · · · · · · · · · | |
| Category for this Program/Service (A-H): | Category | H-Other | | |
| PROGRAM BUDGET | | | | |
| | | State F | | Local Funds |
| Salaries and Benefits: | | | 3,500.00 | |
| Services and Supplies: Professional Services: | | \$ 5 | 5,000.00 | |
| Community-Based Organizations: | | \$ 600 | 0,000.00 | - |
| Fixed Assets/Equipment | | | 0,000.00 | |
| Administrative Overhead: Other: | | | | |
| | TOTAL | \$938 | 3,500.00 | \$0 |
| | | | | |
| PROGRAM BUDGET Total | | | | |
| O-laries and Danselle | | State F | | Local Funds |
| Salaries and Benefits: Services and Supplies: | | | 9,000.00 1,937.00 | |
| Professional Services: | | | 9,459.00 | |
| Community-Based Organizations: | | \$ 1,300 | 0,000.00 | |
| Fixed Assets/Equipment | | \$ 550 | 0,000.00 | |
| Administrative Overhead: Other: | | | | |
| | TOTAL | \$5.460 | 0,396.00 | \$0. |



Section 3b – JUVENILE JUSTICE DEVELOPMENT PLAN PROGRAM / SERVICES DESCRIPTION

(Copy and paste templates below for additional program/service descriptions)

Program Name or Service Description: Enhanced Assessments

CATEGORY A – Implementing risk and needs assessment

Under Category A, Probation proposes to enhance the current risk and needs assessment in both residential treatment (camp) and field services (reentry) that assists in identifying appropriate youthful offender dispositions and reentry plans.

Camp Assessment Unit (CAU)

The purpose of the enhanced CAU is to (a) expedite the comprehensive assessment of the criminogenic, health, mental health, and educational needs of youth that would have previously been incarcerated in DJJ facilities, and (b) identify through various assessments those services to be provided to the minor during his/her camp program.

Risk and Needs Assessment tools and evaluation: use of a multidisciplinary team (MDT) to conduct comprehensive mental health assessments, psychoeducational assessments of special education needs, and/or applicable trailer assessments based on the results of a Los Angeles Risk and Resiliency (LARRC) assessment (e.g., a Teen Addiction Severity Assessment (TASI), assessment of alcohol and/or drug abuse) or a comprehensive mental health assessment (e.g., a SNAP-IV assessment for ADHD and/or other disruptive behavior disorders (DBDs).

Incremental Costs of CAU

Implementation of the enhanced CAU would require funding for the following additional staff:

Probation salaries and benefits:

- 2 additional DPO II's to the existing CAU (\$106,000 / six months)
- 1 additional Intermediate Typist Clerks to provide clerical support (\$26,500 / six months)

Implementation of the enhanced CAU would require funding for the following expenditures:

- Services and supplies: materials and services for training CAU staff in trailer assessments: TASI, SNAP-4, and the Dominance, Influence, Steadiness, Conscientiousness (DISC): self-assessment used to identify behavior styles and patterns (\$5,000 each = \$15,000)/ materials and services including but not limited to paper, office supplies, duplication, and other miscellaneous items associated with the program (approx. \$1,937)
- Professional Services:
 - <u>DMH salaries and benefits:</u> 1 additional Psychiatric Social Worker II to provide on-site health services (\$52,016 / six months)
- **Fixed assets/equipment:** to include but not limited to computers, telephones, and office furniture for additional staff (approx. \$100,000).

Reentry Assessment Unit

Description of Re-Entry Services

The development of effective re-entry services for transitioning high-risk offenders is critical to stemming the high rates of recidivism, ensuring community safety, and providing offenders with the services and supports they need to facilitate a smooth and successful transition into their communities. These offenders require intensive supervision and have multiple needs and risks and will require re-entry services which will assist them in positive connection or reconnection with their families, school, communities, and employment opportunities. Re-entry is accomplished by the establishment of necessary collaborative arrangements with the community to ensure the delivery of prescribed services and supervision as high-risk offender's transition from a secure placement into the community.

The re-entry services will be characterized by an intake process which will serve as a single point-of-entry that utilizes an integrated case management process to link youth with appropriate services and supervision based on screening and assessment. Each offender will be processed through an Intake Deputy Probation Officer (DPO). The Intake DPO will:

- Liaison and communicate with the correctional and parole officers;
- Verify release information and collect all pertinent case information;
- Screen and assess offenders upon release from court; and
- Facilitate the case assignment of offenders to SEO.

Moreover, the Intake DPO will play a minor role when the offender is being supervised by Parole, but will become more active as the offender's involvement with the court approaches. The role of this DPO will be paramount to a seamless process of transition from Parole involvement to Probation case management and supervision services.

Incremental Costs Reentry Assessment Staff:

Implementation would require funding for the following additional staff:

Probation salaries and benefits:

• 2 additional DPO IIs to provide intake and assessment (\$106,000 / six months)

Program Name or Service Description: Enhanced Services Program

CATEGORY B - PLACEMENTS

Camp Placements

Program B consists of changes to an existing juvenile camp in order to provide the types of supervision and treatment needed to reduce the criminogenic needs and recidivism of youth that would have previously been incarcerated in DJJ facilities. This camp is designed to house and treat 80 such youth.

Camp Population Profile

Effective September 1, 2007, the Division of Juvenile Justice (DJJ) of the California Department of Corrections and Rehabilitation (CDCR) began reducing the population of juvenile delinquents housed in State facilities by diverting them to local facilities, for which the State will provide financial resources to support programs and housing needs. The DJJ will reduce its population so that only the most serious and violent juvenile males (i.e., those with sustained 707b petitions) are housed in State facilities. Juvenile males convicted of lesser crimes will remain at the county level. This means that Residential Treatment Services Bureau (RTSB) will no longer have any alternative but to house and treat a subset of juvenile males, age 13 to 18, that most likely have had an early onset of problem behaviors and delinquency, have been involved repeatedly with the juvenile justice system, and have been placed and/or committed numerous times. Due to their behavioral, educational, health, mental health and other issues, this population will consist of serious and chronic offenders with a high risk of recidivism and a strong inclination towards anti-social behavior and disruptive conduct. 1

Enhanced Services Program

The camp will include one 20-bed unit appropriately staffed to handle the responsivity issues of youth that are having a difficult time adjusting to camp life due to mental health issues, self-harming behaviors, developmental disabilities, physical disabilities, serious medical issues, and/or serious behavioral issues. An experienced team of Probation and Mental Health staff will help youth in this unit deal with their issues.

Classrooms

Adequate space for high school education classes and workshops for vocational education purposes will be available. Although most youth in camps need to be prepared to return to high school, many of these youth need to obtain a GED and acquire employment. Vocational education will provide these youth with an opportunity to develop skills that the job market is seeking (e.g., construction trades, computer technician, culinary arts, etc.). Each classroom will also have a Deputy Probation Officer I attached to enhance supervision within the classroom.

Multidisciplinary Staff

According to Gendreau & Andrews, the most effective programs have the following staff features: (a) at least 75% of service delivery staff have an undergraduate degree and 10% have an advanced degree; (b) 75% of the staff

have a degree in a "helping" profession; (c) 50% of the staff have worked in programs with offenders for at least two years; (d) staff are hired based on personal factors (e.g., empathy, fairness, life experiences, problem-solving approach, etc.); and (e) staff are assessed annually on clinical skills and receive regular clinical supervision (*Andrews, D.A. & James Bonta, The Psychology of Criminal Conduct, 4th ed. Cincinnati: Anderson Publishing, 2006*).

We need multidisciplinary teams of staff to provide this type of supervision and treatment to juvenile delinquents that would have previously been incarcerated in DJJ facilities.

- Probation services. A camp with this population will be staffed at a ratio
 of one Deputy Probation Officer II for every eight youth. Ideally, Probation
 staff will include personnel with camp experience and a mix of adult and
 juvenile probation experience.
- **Health services.** The camp will have Juvenile Court Health Services (JCHS) staff on-site 24x7, especially given the prevalence of health-related issues with these youth.
- **Mental health services.** The camp will mental health (DMH or contract staff) clinical staff on-site 16x7 to (a) prescribe or administer psychotropic medications, (b) provide crisis intervention services, and (c) address co-occurring disorders and other disruptive behavior disorders (DBDs).
- Education services. The camp will have well-qualified high school teachers and selected vocational education teachers. Teachers also will need to be able to adjust their teaching styles to accommodate the individual learning plans and responsivity factors of youth in camp. Special education services will also be available for youth with special education needs in a timely manner.

Evidence-Based Programming (EBP)

The camp we envision will be capable of providing the following types of EBP supervision and treatment to address each youth's criminogenic needs and responsivity factors:

Substance Abuse Treatment Program

Part of implementing enhanced services to these youth Probation will train Camp staff in facilitating the Pathways to Self Discovery and Change program. This substance abuse treatment curriculum will address the alcohol and drug abuse issues of youth that would have previously been incarcerated in DJJ facilities. Programming for the youth will begin in camp and then transition to the community.

Probation will explore contracting with community-based organizations (CBO) to provide additional therapeutic treatment services for the target youth while in camp. Upon reentry into the community, the CBO provide referrals for on-going substance abuse treatment.

- Cognitive restructuring: a process to reshape the basic set of thinking patterns that drive behaviors. Restructuring focuses on underlying attitudes, beliefs, values, expectations, thinking patterns, and other related cognitive structures that drive an offender's harmful, anti-social behavior.
- Cognitive-behavioral skills training: a set of thinking and social skills such as problem solving, communication, critical reasoning and anger management that are necessary for the youth to master to ensure a successful reduction of risk and return to the home and community.
- Vocational Skills Training: Probation will explore contracting with CBO's to provide professional skills training for youth in camp and provide job placement retention and support upon reentry to the community.

Below are the specific EBP interventions we are planning on for this youth population:

- Thinking for a Change (T4C) is a 22-lesson curriculum that uses both cognitive restructuring and cognitive skills training. The curriculum is presented in small groups of 8 to 10 youth over 11 weeks.
- Aggression Replacement Training (ART) is a 30-lesson cognitivebehavioral skills training for high-risk juveniles that involves structured learning, anger control, and moral reasoning. The curriculum is presented in small groups of 8 to 10 youth over 15 weeks.
- Pathways to Self Discovery and Change (Pathways) is a 32-lesson, research-based, cognitive-behavioral skills curriculum targeted for youth referred to treatment due to co-existing problems with delinquent conduct and substance abuse. It is designed for substance abuse and correctional specialists that provide either group treatment or support services to atrisk youth. The first 12 lessons of the curriculum is presented in camp in small groups of 8 to 10 youth over 6 weeks.
- Girls Moving On (GMO) is a 25-lesson curriculum that uses both cognitive restructuring and cognitive skills training. The curriculum is presented in small groups of 8 to 10 youth over 11 weeks (2 times a week). T4C is governed by a simple, straightforward principle: thinking (internal behavior) controls actions (external behavior). Therefore, it is necessary to target the thinking of juvenile delinquents in order to change their actions that lead to delinquent or criminal conduct. T4C uses a combination of approaches to increase client awareness of self and others. Deepened attentiveness to attitudes, beliefs, and thinking patterns is combined with explicit teaching of interpersonal skills relevant to the present and future needs of juvenile delinquents. The goal is to provide contextual instruction and related experiences, so that youth are confident and motivated to use pro-social skills when faced with interpersonal problems and/or anti-social or stressful problems.

The table below summarizes EBP programming for this prospective youth population.

| LARRC Factors | Criminogenic Needs to be Addressed | GMO | T4C | ART | PW |
|---------------------------|--|-----|----------|----------|----|
| Problem Behaviors | | | | | |
| Delinquent behavior | Anti-social behavior (e.g., assaultive or fighting behavior; disruptive classroom behavior) | | ✓ | 1 | |
| Delinquent affiliation | Pro-criminal associates (e.g., gang affiliation, delinquent friendships, parental criminality) | | ✓ | | |
| Delinquent orient. | Anti-social / pro-criminal attitudes, values, beliefs, and cognitive- emotional states | | ✓ | 1 | |
| Substance abuse | Pattern of alcohol and/or illegal drug use that interferes with daily functioning | | | 1 | ✓ |
| Interpersonal skills | Lack of empathy; weak socialization | | ✓ | ✓ | |
| Social Isolation | Isolation from anti-criminal family and friends | | ✓ | 1 | |
| Self Regulation | Impulsivity, egocentrism, and psychopathy; weak problem-solving and self-regulation skills | | ✓ | ~ | ✓ |

The above EBP programming will also be a part of juvenile case plans that involves:

- The appropriate educational pathway with non-traditional instructional methods suitable for learning style 3 (interactive, learning by doing) youth.
- Extensive allocation of time to camp work activities, physical education, recreation, and other activities that would keep these youth busy and out of trouble while they are in camp.
- Provision for a very intensive aftercare component to facilitate transition from camp to community.

Incremental Costs:

Implementation will require funding for the following additional staff:

Probation salaries and benefits:

- 4 additional Supervising Deputy Probation Officers to provide supervision of camp staff, oversight of the Enhanced Services Program, and EBP interventions (\$236,000 / six months)
- 15 additional Deputy Probation Officer II's to provide the daily supervision and case management of minors within the camp program and the Enhanced Services Program (\$795,000/six months)
- 22 DPO I items to be converted into 22 DPO II positions. DPO II's will
 provide the camp with a more experienced staff as well as provide for
 increased camp stability (\$286,000/six months)

- 9 additional DPO II (Treatment & Counselor) to provide EBP interventions along with case management (\$477,000 / six months) **2 DPO II's to be utilized at Camps Scott & Scudder – female camps.
- 8 additional Group Supervisor Night positions to provide enhanced night supervision coverage within the camp and Enhanced Services Unit (\$240,000 / six months)
- 2 additional Intermediate Typist Clerks to provide clerical support (\$53,000 / six months)

Services and supplies: materials and services including but not limited to paper, office supplies, duplication, and other miscellaneous items associated with the program (approx. \$5,000)

Professional Services - DMH salaries and benefits:

- 1 additional part-time Psychiatrist to provide evaluations to determine the need for medication, and prescribes medications as necessary (\$59,719 / six months)
- 1 additional Psychologist to provide activities including assessment and evaluation by diagnosing providing individual and group therapy, and counseling, etc. (\$63,361 / six months)
- 4 additional Psychiatric Social Worker II to provide on-site health services, Re-entry services, etc. (\$208,064 / six months)
- 1 Recreational Therapist to provide evaluation of youth to assess their service needs and levels of functioning using techniques such as diagnostic tests, exercise, and other assessments; develops treatment plans and goals, etc. (\$47,248 / six months)
- 1 Substance Abuse Treatment Counselor to provide assessment and treatment (\$29,051 / six months)

Community Based Organizations

- Approximately \$400,000 in contracts with CBO's to provide substance abuse treatment for youth in camp.
- Approximately \$300,000 in contracts to provide professional skills training.

Fixed assets/equipment: to include but not limited to computers, telephones, and office furniture for additional staff (approx. \$100,000).

Program Name or Service Description:

<u>CATEGORY C</u> – NONRESIDENTIAL DISPOSITIONS (NONE)

Program Name or Service Description: Intensive Supervision

<u>CATEGORY D</u> – PROBATION SUPERVISION PROGRAMS

Supervision Services

Consistent with the research literature, intensive supervision will be matched by the level of risk. Hence, high-risk offenders will be supervised intensively. SEO (Special Enforcement Operation) DPOs will conduct unannounced as well as scheduled home visits. As indicated in the attachment below, high-risk offenders will receive intensive monitoring and supervision by SEO DPOs. SEO DPOs will carry small caseloads of no more than 15 offenders. While the case management DPOs will concentrate their efforts on addressing the needs of the offender, SEO DPOs will use strictly surveillance-oriented approaches to monitor youth on their caseloads. In addition, supervision will be employed not merely as a means to deter misconduct, it will be used to provide staff with the means to:

1) recognize immediately when violations occur, and 2) know beforehand when circumstances may be prompting misconduct or leading to new arrests.

SEO Contact Standards for Intensive Community Supervision

The focus of community supervision is on monitoring and other interventions intended to help accomplish the successful completion of these goals.

The initial contact between the Probationer and his or her Probation Officer occurs within 24 hours after release from parole and includes a review of probationary conditions and supervision/treatment mandates.

All youth are initially placed in Phase I. Subsequent movement between phases is based upon the youth's progress in meeting program standards and conditions.

| based upon the youth's progress in | | |
|---|---------------|--------------------|
| Community SEO Contacts | Phase 1 | Phase 2 |
| Face-to-face youth (SEO) | One per week | One per week |
| Phone call with youth (Case manager) | One per week | One per week |
| Face-to-face with family/placement-Case Manager | One per month | One per month |
| | Two per month | None |
| Phone Call with family/placement -Case Manager | One per month | One per two months |
| Phone call with provider(s) case manager | | |

SEO Program Standards for Intensive Community Supervision

| Program Standards | Phase 1 | Phase 2 |
|--|---|---------------------|
| 30 hours/week of school, work, Community service, day reporting, Treatment groups, and activities | Yes | Yes |
| Satisfactory participation in Treatment/competency development program | Yes | Yes |
| Incentive programming and graduated sanctions | Yes | Yes |
| Curfew | Most restrictive | Medium restrictive |
| Weekly Activity Plan | 24 hours/seven days | 24 hours/seven days |
| Electronic Surveillance | Mandatory: first 15 days when applicable | As needed |

Incremental Cost:

Implementation will require funding for the following additional staff:

Probation salaries and benefits:

- 1 additional Supervisor Deputy Probation Officer (\$59,000)
- 2 additional Deputy Probation Officer II's to provide supervision of identified youth (\$106,000 / six months)
- I Senior Typist Clerk to provide clerical support (\$ 29,000)

Services and supplies: materials and services including but not limited to paper, office supplies, duplication, and other miscellaneous items associated with the program (approx. \$5,000)

Fixed assets/equipment: to include but not limited to computers, telephones, and office furniture for additional staff (approx. \$100,000).

Program Name or Service Description: Case Management Services

<u>CATEGORY E</u> – REENTRY AND AFTERCARE PROGRAMS

Case Management Services

Consistent with the Intensive Aftercare Program (IAP), the Probation Department will use individualized case planning incorporating a family and community perspective. Case planning will determine: 1) how identified risk levels will be addressed, 2) the special needs of the youth, particularly those linked to the youth's social network (family, close friends, peers in general) and community (schools, work-place, church, training programs), 3) specialized treatment programs, and 4) how the total set of risks, needs, and associated circumstances will be addressed during a phased transition from confinement to the community.

Each of the high-risk offenders will be assigned to a DPO who will be responsible for case management and facilitating linkages with community providers. Case management services will focus on ongoing risk and needs assessment and supervision classification, and connecting the offender to support services that will help them function more successfully and independently. It is anticipated that significant number of offenders will need an array of services beyond the scope of traditional aftercare services. Therefore, an intensive case management approach will be employed and emphasized, connecting the offender to services immediately upon assignment from the Intake DPO. Examples of services youth may receive are as follows:

- Counseling and Psychotherapy
- Transportation Assistance
- Help obtaining needed medication
- Help receiving physical health care
- Help finding a safe place to live or remaining at the current residence
- Help with educational opportunities
- Treatment for addictions, such as alcoholism, marijuana, and other substances
- Help finding employment, vocational training, and/or volunteer opportunities

Incremental Cost:

Implementation would require funding for the following additional staff:

Probation salaries and benefits:

2 additional DPO II's to provide case management services (\$106,000/six months)

Services and supplies: materials and services including but not limited to paper, office supplies, duplication, and other miscellaneous items associated with the program (approx. \$5,000)

Fixed assets/equipment: to include but not limited to computers, telephones, and office furniture for additional staff (approx. \$100,000).

Program Name or Service Description: Capacity Building

CATEGORY F - CAPACITY BUILDING STRATEGIES

Capacity Building

The Probation Department will provide training to selected DPO's in Aggression Replacement Training (ART) and Pathways to Self Discovery and Change (substance abuse treatment curriculum). For each intervention, the training consists a three stages: (1) training camp/field staff in the content of the intervention – 1 week; (2) training the camp/field staff in small group facilitation techniques – 1 week; and (3) training and certifying camp/field staff to become trainers of additional camp/field staff as small group facilitators – 1 week. Once the facilitators have been trained and certified to become facilitators in the interventions, they will then provide on-going training to all camp/field staff thereby creating a treatment mileau within the camp/field environment.

All staff within the camp/field will also be trained in and be fully conversant with the following types of EBP knowledge, skills and abilities:

- Evidence-based practices: 8 EBP principles established by the National Institute of Corrections (NIC).
- Core correctional practices: effective use of authority, appropriate modeling/ reinforcement, problem solving, effective use of community resources, and quality of interpersonal relationships.
- **Motivational interviewing:** effective communication with juvenile delinquents and emerging adult offenders.

Incremental Costs:

- **Probation salaries and benefits:** Operational costs while staff are being trained in the two EBP interventions (\$250,000)
- **Services and supplies:** materials and services including but not limited to paper, office supplies, duplication, and other miscellaneous items associated with the program (approx. \$5,000)
- **Fixed assets/equipment:** to include but not limited to computers, telephones, and office furniture for additional staff (approx. \$50,000).

| Program Name or | Service Des | cription | | | |
|---------------------|-------------|----------|-----|--------------|----------|
| CATEGORY G – (NONE) | REGIONAL | PROGRAM | AND | PLACEMENT | NETWORKS |

Program Name or Service Description: <u>Program Evaluation and Transitional Housing</u>

CATEGORY H - OTHER

Program Evaluation

The Probation Department will put in place a DPO II program evaluator to review and monitor compliance with all above stated programming along with analyzing and making recommendations for the solution of problems related to budget, planning, implementation and monitoring.

Transitional Housing

A subset of the DJJ population will need stable housing. Without this service, they will be much more vulnerable to returning to a life of crime and violence. Therefore, to address this critical need, the Probation Department will explore contracting with community providers to provide transitional housing to those offenders over the age of 18 without family or relatives. The aim of this service will be to provide a safe living environment so that the high-risk offenders can practice skills necessary to live on their own upon leaving the justice system. Support services include educational guidance, employment counseling and assistance in reaching performance goals outlined in the offender's case plan.

Incremental Cost:

Probation salaries and benefits:

- 1 additional Probation Director to act as project manager between camp and community reentry (\$74,500/six months)
- 1 additional Deputy Probation Officer II to provide program evaluation (\$53,000 / six months)
- 2 additional Deputy Probation Officer II to provide services coordination between camp and community reentry (\$106,000/six months)

Services and supplies: materials and services including but not limited to paper, office supplies, duplication, and other miscellaneous items associated with the program (approx. \$5,000)

Community Based Organizations

Approximately \$600,000 in contracts with CBO's to provide housing and supportive services for 18-25 year old offender reentering in the community.

Fixed assets/equipment: to include but not limited to computers, telephones, and office furniture for additional staff (approx. \$100,000).

Section 3c – JUVENILE JUSTICE DEVELOPMENT PLAN JJCPA COORDINATION

(Copy and paste templates below for additional program/service descriptions)

Describe how the new program funded by the Youthful Offender Block Grant Program coordinates with programs identified in the County's Juvenile Justice Crime Prevention Act – Comprehensive Multi-agency Juvenile Justice Plan (Chapter 353 of the Statutes of 2000) (A.B. 1913). (1-3 pages)

The County of Los Angeles Probation Department will leverage programs funded by the Youthful Offender Block Grant with the Juvenile Justice Crime Prevention Act (JJCPA) programs to provide evidence-based programs and services to probationers identified with higher needs for special services than those received by routine probationers, as well as toward at-risk youths, defined as those not on probation but who live or attend school in areas of high crime or have other factors that potentially predispose them to criminal activities. JJCPA represents one of the major vehicles to provide services to juvenile offenders. JJCPA programs are administered by the Los Angeles County Probation Department, whose mission is to promote and enhance public safety, ensure victims" rights and facilitate the positive behavior change of adult and juvenile probationers.

JJCPA programs were designed to complement and leverage other probation resources for at-risk and delinquent youths in the juvenile justice system. The funds from the Youthful Offender Block Grant will be leveraged with JJPCA resources to allow the Probation Department to shape a plan that builds on the strengths of each youthful offender and that is uniquely responsive to their service needs. These offenders require intensive supervision and have multiple needs and risks and will require re-entry services which will assist them in the positive connection or reconnection with their families, school, communities, and employment opportunities. In particular, this population will be engaged in the following JJCPA services as some of the primary focuses of their re-re-entry/treatment plans: Youth Substance Abuse Intervention Program, High-Risk High Need (HR/HN) Employment and Home-Based services.

Youth Substance Abuse (YSA) will provide holistic treatment and focuses on the roots of the problem and not just on the substance abuse manifestation. The community-based provider provides a comprehensive assessment and treatment plan. YSA providers will work collaboratively with the probation case-manager to develop a case plan that addresses the risk factors and criminogenic needs of the participants to provide high-risk offenders with:

- Substance abuse refusal skill training
- A relapse prevention plan (with emphasis on identifying "triggers that prompt drug use and high-risk situations that encourage drug use")

HR/HN Employment Services is designed to provide skills training and services that are intended to increase job readiness and job placement/retention with an aim toward increased employment that leads to successful career paths. Services include assessment, job screening, enrollment (vocational programming), training, and placement. Successful delivery of employment services are intended to expose high-risk offenders to pro-social activities, pro-social individuals, and proper workplace behavior.

HR/HN Home-Based services employ two service components: Home-based services for males and females. Program goals are to:

- Improve school performance
- Strengthen family bonding and functioning
- Strengthen parental skills
- Link youth to appropriate prosocial networks

The HR/HN program uses a specific, structured and multimodal intervention approach (behavior skills training across domains-family, peer, school, and neighborhood) and incorporates the Social Learning Model (SLM) curriculum in its home-based service components. The Social Learning curriculum provides a standardize approach to service delivery and is designed to positively affect thinking patterns, cognitions, and social skills to reduce and improve youth/parent engagement.

Section 4 – REGIONAL AGREEMENTS

Describe any regional agreements or arrangements to be supported by the Youthful Offender Block Grant Program allocation pursuant to Section 1960 of the Welfare and Institutions Code. Write 'NONE' if they will not be supported with YOBG funding. (NONE) (1-3 pages)

Section 5 – BOARD OF SUPERVISORS' RESOLUTION

Scheduled or anticipated Board of Supervisors agenda date:

A Board of Supervisors' Resolution approving the Juvenile Justice Development Plan and acceptance of the Youthful Offender Block Grant funding must be mailed to the Corrections Standards Authority at the address below. Although the application is due January 1, 2008, an original or certified copy of the Board Resolution may be submitted to CSA anytime before April 1, 2008. Original or certified copies of Board Resolutions should be mailed to:

Corrections Standards Authority Corrections Planning & Programs Division 600 Bercut Drive Sacramento, CA 95811 Attn: Kim Bushard

SAMPLE RESOLUTION

| BE IT RESOLVED that the Board of | Supervisors of the County nereby: |
|-------------------------------------|---|
| Supervisors, to submit and/or sign | cer, or the chairperson of the Board of the County's Youthful Offender Block acts, amendments, or extensions with ne County's Juvenile Justice |
| Development Plan has been develo | Juvenile Justice ped, reviewed, and provided to the a format determined by the Corrections |
| requirements of Welfare and Institu | will adhere to the tions Code Sections 1950 through 1962 der Block Grant funds and the specified of the County's Juvenile Justice |

Attachment III

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| | robation staff requested for the Youthful Offender Block Grant |

| Program name: | Deputy Probation Officer II (DPOII) | Supervising Deputy Probation Officer (SDPO) | Group Supervisor, Nights | Intermediate Typist Clerk (ITC) | Senior Typist Clerk (STC) | Probation Director | Total |
|---|--|---|--------------------------------|---------------------------------------|---------------------------------|-----------------------|-------|
| Category A: Enhanced Assessments - Camp Assessment Unit | 2 | | | _ | | į | ω |
| Category A: Enhanced Assessments - | 2 | | | | | | 2 |
| Unit | | | | | | | |
| Category B: Camp | | | | | | | |
| Placements | 46 | 4 | œ | 2 | | | 60 |
| Category D: Intensive Supervision | 2 | | - | | | | 4 |
| Category E: Case Management Services | 2 | | | | | | 2 |
| Reentry and Aftercare Programs | | | | | | | |
| Category H: Program | 3 | | | | | • | • |
| Evaluation and Transitional Housing | မ | | | | | | 4 |
| Total: | 57 | G 1 | œ | ယ | _ | -3 | 75 |

BOARD OF SUPERVISORS OFFICIAL COPY

COUNTY OF LOS ANGELES

REQUEST FOR APPROPRIATION ADJUSTMENT

DEPARTMENT OF PROBATION

DEPT'S.

NO.

March 3, 2008

640

AUDITOR-CONTROLLER

THE FOLLOWING APPROPRIATION ADJUSTMENT IS DEEMED NECESSARY BY THIS DEPARTMENT. WILL YOU PLEASE REPORT AS TO ACCOUNTING AND AVAILABLE BALANCES AND FORWARD TO THE CHIEF ADMINISTRATIVE OFFICER FOR HIS RECOMMENDATION OR ACTION.

ADJUSTMENT REQUESTED AND REASONS THEREFORE

2007-2008 (4-VOTE)

SOURCES: CO

Probation Juvenile Institution Services
A01-PB-8831-17000-17250 \$952,000

State-Other

<u>USES:</u>

Probation-Juvenile Institutions Services

A01-PB-1000-17000-17250

Salaries and Employee Benefits INCREASE APPROPRIATION

Probation-Juvenile Institutions Services

A01-PB-2000-17000-17250

Services and Supplies INCREASE APPROPRIATION

\$952,000

\$952,000

\$652,000

300,000

JUSTIFICATION:

This appropriation adjustment is needed to support the Juvenile Justice Development Plan (JJDP), which is a collaborative effort between the State of California and the County Probation Department to accept the Youthful Offender Block Grant Funding from the Corrections Standard Authority for Fiscal Year 2007-2008.

Robert Taylor, Chief Probation Officer CHIEF ADMINISTRATIVE OFFICER'S REPORT REFERRED TO THE CHIEF APPROVED AS REQUESTED AS REVISED ACTION ADMINISTRATIVE OFFICER FOR RECOMMENDATION 20 APPROVED (AS REVISED): AUDITOR-CONTROLLER BOARD OF SUPERVISORS 161 March 20 0 5 BY DEPUTY COUNTY CLERK